A New Paradigm of Education

1. What is a new paradigm, and is it needed?

2. What might a new paradigm of education be like?

3. What are the implications for the IU SoE?

1. What is a New Paradigm, and Is It Needed?

There are two major kinds of change:

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Main Point #1:

Systemic change is needed when a system's environment changes dramatically.

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Has that happened in K-12 education?

 What is a New Paradigm, and Is It Needed?
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Toffler's three great waves of change.

- Development of agriculture
- Industrial revolution (physical capabilities)
- Information revolution (mental capabilities)

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Each wave of change brought paradigm shifts in all of society's systems. 1. What is a New Paradigm, and Is It Needed?

Waves of chang	ge:	Agrarian	Industrial	Information
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J	Extende family	ed Nucle family family		ng-parent
1. What is a Need		adigm,		
Wayes of chang	oe.	Δ grarian	Industrial	Information

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Family:	Exten family	ded 1 family f	Nuclear Family	Worki	ng-parent

Business: Family Bureaucracy Team

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Waves of char	nge: Agrar	ian	Industr	rial	Information
Family:	Extended family			Worki	ng-parent
Business:	Family	Bureau	icracy	Team	
Transportation	h: Horse	Train			
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Education: One-room Current schoolhouse system 1. What is a New Paradigm, and Is It Needed?					
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Education:		Current <i>How is the</i> system <i>difference</i> <i>similar</i> ?	
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Does this make sense so far?

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Industrial Age Information Age

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Team organization Bureaucratic organization Autocratic leadership Shared leadership Centralized control Autonomy, accountability Cooperative relationships Adversarial relationships Mass production, etc. Customized production, etc. Compliance Initiative Conformity Diversity One-way communications Networking **CompartmentalizationHolism** (Division of Labor) (Integration of tasks)

2. What Might a New Paradigm of Education Be Like? Main Point #3

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We must first understand the changing needs and conditions of the emerging information society.

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Work place • Family • Society

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• Thinking • Cooperation • Initiative

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Response:

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Students aren't learning enough. Costs are rising. Hidden curriculum.

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• Change the paradigm. In what ways? 2. What Might a New Paradigm of Education Be Like?

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A key: The report card **Emerging Picture of General Features for an Information-Age System**

- Mastery learning
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- Personal learning plans (customized)
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Emerging Picture of General Features for an Information-Age System

- Mastery learning
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- Personal learning plans (customized)
- Performance-based assessment (PBA)
- Performance-based learning (PBL)
- Cooperative learning (teams)
- Advanced technologies as tools
- Teacher as coach or facilitator
- Thinking skills and meaning making
- Interpersonal skills

2. What Might a New Paradigm

of Education Be Like?

Family

What kinds of changes have occurred?

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Response: More discipline, free lunch programs, it's not our problem. But . . . Change the paradigm! How?

Need for: • Caring environment

• Cooperation with parent(s) • Concern for whole child

Emerging Picture of Features

for an Information-Age System

- A "teacher" is responsible for a child for a period of about 4 years.
- That teacher is responsible for educating the whole child.

• Each school has no more than 10 teachers, to create a smaller, caring environment (the notion of schools-within-a-school).

• Each student develops a "quarterly" contract with the teacher and parents.

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Does it make sense to you that our educational system has had a sorting focus?

And that the educational needs of the information age require a shift to a learning focus?

And that this will require many fundamental changes throughout the educational system?

3. Implications for the IU SoE3. Implications for the IU SoEBroad Issues

Need for a new paradigm of teaching
Customized, focused on the learner.
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Broad Issues

Need for a new paradigm of teaching

Customized, focused on the learner.
 Need for new organizational structures
 Flexibility, choice, and supporting role

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1. What should a school system be like? Learning experiences, instruction, administration, governance Technology transformation, not integration

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- 1. What should a school system be like? Learning experiences, instruction, administration, governance Technology transformation, not integration
- 2. How can we help a school system to redesign itself? Ethical design processes. Empower communities to design their future.

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Need for interdisciplinary collaboration

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Need for intensive, sustained efforts in schools

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Implications for 21st Century Teachers, CRLT (CEE), Policy Center, the charter schools initiative, and much more

3. Implications for the IU SoE

 How should preservice teacher education change? Content Methods (PT3, small TE programs)
 3. Implications for the IU SoE

How should preservice teacher education change? Content Methods (PT3, small TE programs)

How should inservice teacher education change? Sustained, customized Coordinated with service activities

3. Implications for the IU SoE

... to become the leading school of education in the country.