#### PARADIGMA BIMBINGAN

#### DULU

- Working with individual;
- Remediation;
- Crisis-based;
- Unplanned and unstructured approaches;

#### SEKARANG

- Working with all students;
- Prevention;
- Planned orientation;
- Systematic approaches;

#### PARADIGMA BIMBINGAN

- Target intervensi konseling lebih banyak pada siswa di sekolah dengan rentang perkembangan dari masa kanak-kanak sampai remaja
- Sudut pandang yang digunakan adalah individu yang berada dalam situasi konseling mengalami sakit, dengan demikian proses konseling merupakan upaya merekonstruksi ulang kepribadian individu,
- Intervensi konseling berfokus pada individu secara soliter dan kurang memperhatikan sistem dan konteks lingkungan,
- Modus layanan bimbingan sangat mengandalikan proses tradisional melalui tatap muka konselor-klien

- Target populasi layanan konseling menjadi sangat terbuka, dalam multi setting dan tataran, dan tahap perkembang
- Konseling merupakan proses pembelajaran yang berlangsung sepanjang hayat,
- Fokus utama intervensi konseling terletak pada sistem, subsistem, dan individu dalam sistem atau subsistem, bersifat proaktif, terarah pada upaya pengembangan lingkungan perkembangan
- Metode dan teknik layanan konseling bernuansa teknologi

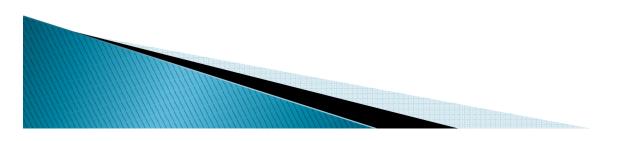
### LANDASAN FILOSOFIS BK PERKEMBANGAN

- The individual is responsible for his own actions;
- Man must be regard his fellow men as object of value
- Man exists in a world of reality;

- A meaningful life must remove as much treat from reality as possible, both physical and psychological;
- Every person has his own heredity and has had experiences unique it himself
- Man behaves in term of his own subjective view of reality;
- Man cannot be classified as 'good' or 'evil' by nature;
- Man reacts as total organism to any situation (Blocher:1974)

## LANDASAN PSIKOLOGIS/INDIVIDUALITAS

- People as 'complete and complex thinking, feeling, and acting beings;
- Any person is in the process of changing;
- A synthesis grows is that of development;
- Facilitating changes in the ways those clients think, feel, and act in regard to themselves and in the relation to the world in which they live -- valued direction--
- Human beings have the freedom to participate purposefully and consciously in change;



### LANDASAN MANAGERIAL

- Counselor will function in a number of different capacities;
- Counselor work as a team;
- Accountability (audit, performance evaluation, report)
- Management system (agreements, advisory council, use of data, action plans, use of time, calendars)
- Delivery system (GC, IP, RS, SS)
- Foundation (philosophy, mission, domain, competencies)

## ARAH BK PERKEMBANGAN

- DC has strong focus on human potential;
- the primary goal : to facilitate the optimal psychological development of client;
- human beings can only be fully understand and helped in the context of their interaction with the physical, social, and psychological environment; --in an unstable word--
- ultimate goal of DC: to facilitate a dynamic and growth-producing engagement or 'fit' between person and environment;
- clients are not seen primarily as pathological victims but rather as developmentally stuck
- to respond to the developmental needs of all students

to prepare for meaningful and rewarding lives

# GUIDANCE

- Process of helping an individual understand him self and his world;
- Purpose of guidance; to enhance the personal development/psychological growth;
- Helping; positive way to improvement == more harmoniously and insightfully;
- Helping = to understand, to modify, to enrich;
- Counseling; a process oh helping individual, through their own efforts to discover and develop potentialities both for personal happiness and social usefulness.